



THE UNITED REPUBLIC OF TANZANIA
INSTITUTE OF ACCOUNTANCY ARUSHA



SHORT COURSE ANNOUNCEMENT
ON
MAINSTREAMING GENDER IN THE WORK PLACE

(25th – 29th March 2019 - IAA Arusha Campus, Arusha)

1.0 COURSE BACKGROUND

Gender mainstreaming refers to a process of assessing the implication for women and men of any planned action, policies and decisions in any area and at all levels. The objective of gender mainstreaming is to integrate gender equality concerns into the analysis and formulation of all policies, programmes and decisions making approaches in all areas. This course is designed for officers and managers at all levels who wish to make their organizations a better working place where equity is upheld.

2.0 COURSE OBJECTIVES

The course will equip participants with skills and knowledge that will enable them to mainstream gender in their respective duties in their organization and bring equity in the work place as they will be able to:

- a. Distinguish Gender from other related concepts
- b. Understand gender and carryout gender analysis
- c. Use different gender analytical tools to gather information
- d. Carryout gender mainstreaming for gender equity in the workplace

3.0 TARGET PARTICIPANTS

This course is suitable for all organization employees and specifically for Supervisors, Managers at all levels and Human Resource Managers.

4.0 METHODOLOGY

The course will be conducted through oral presentation, case studies and class discussions.

5.0 FEES & MODE OF PAYMENT:

The fee for the course is **TZS 1,000,000/=** (say **One Million only**) per participant to cover for tuition fee, training material, tea and lunch. Participants will have to arrange for their own travel, accommodation and upkeep while attending the course in Arusha. Payment may be in cash, cheques or TISS paid directly to our **Bank Account No. 014103007130 in the name of Institute of Accountancy Arusha, NBC, Arusha Branch. Early registration is highly encouraged and appreciated.**

6.0 DATE, DURATION AND VENUE:

This course will be conducted from **25th – 29th March 2019** at the Institute of Accountancy Arusha, located at Njiro Hill-Arusha.

7.0 CONTACT PERSONS

For more details please don't hesitate to contact any of the following:

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