



THE UNITED REPUBLIC OF TANZANIA
INSTITUTE OF ACCOUNTANCY ARUSHA



SHORT COURSE ANNOUNCEMENT
ON
RESULT BASED MANAGEMENT IN PUBLIC SECTOR

(20th – 29th November 2018 -IAA Arusha Campus, Arusha)

1.0 Course Background

In today's competitive business environment, Government and non-governmental organizations are increasingly making effort to create Institutional excellence and continuously improve its bottom line. Results Based Management (RBM) is a critical factor in ensuring the success of any Public and private entity. It ensures that all aspects of designing, implementing, monitoring and evaluating the performance of program/project is done transparently and in a manner that ensures accountability. This RBM course strives to impart participants with the essential skills that will help them in making better decisions. It constitutes a central pillar of the Organization's management, budgeting, operations, monitoring and evaluation and is critical to improve service delivery and strengthen management effectiveness and efficiency.

2.0 Course Contents

This course is aimed at enabling participants to achieve greater efficiency, effectiveness, accountability and access to improved public services and effective resource mobilization by the public sector.

3.0 Course Rationale

At the end of the workshop, participants will be able to:

- a) Apply key principles of Management and leadership in globalized world;
- b) Synergize public sector performance towards Industrial development
- c) Assess and evaluate employee's performance
- d) Understand results based management principles and processes
- e) Put results based management into practice;
- f) Design, implement, monitor and evaluate results based management framework;
- g) Master principles and practices of risk management and
- h) Insure quality service delivery

4.0 Target Group

The course is intended for public sector Human Resource Directors/Managers, Risk Managers, Project Managers, Investment officers, Planning officers, Head of Departments/Sections, consultants, trainers, mentors, Supervisors and any other interested person.

5.0 Methodology

The course will be conducted through lectures, discussions and case studies analysis. Participants will be offered an opportunity to refocus, refresh and re-dedicate.

6.0 Fees & Mode of Payment:

The fee for the course is **TZS 1,400,000/=** (say One Million Four hundred thousand only) per participant to cover for tuition fee, training materials, tea/coffee, lunch and **a one day study tour to one of the National Park in Arusha**. Participants will have to arrange for their own travel, accommodation and upkeep while attending the course in Arusha. Payment may be in cash, cheques or TISS paid directly to our **Bank Account No. 014103007130 in the name of Institute of Accountancy Arusha, NBC, Arusha Branch**. **Early registration is highly encouraged and appreciated.**

7.0 Date, Duration and Venue:

This course will be conducted from **20th - 29th November 2018 (8 working days)** at the Institute of Accountancy Arusha, located at Njiro Hill-Arusha.

8.0 Contact Persons

For more details please don't hesitate to contact any of the following:

Course Director

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